

SDG Goal 5 Gender equality

SDG Target 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life

SDG Indicator 5.5.2 Proportion of women in managerial positions

1. Name of data series	
Women in managerial positions	
Compliant with SDG metadata: yes	SDG Metadata

2. Definition of indicator
This indicator refers to the proportion of females in the total number of persons employed in senior and middle management. For the purposes of this indicator, senior and middle management correspond to major group 1 in both ISCO-08 and ISCO-88 minus category 14 in ISCO-08 (hospitality, retail and other services managers) and minus category 13 in ISCO-88 (general managers), since these comprise mainly managers of small enterprises. If statistics are not disaggregated at the sub-major level, then major group 1 of ISCO-88 and ISCO-08 could be used as a proxy.
3. Comparison with SDG metadata (08/06/2018)
The time series provided is compliant with the UN metadata.

4. Data description	
The indicator provides information on the proportion of women who are employed in decision-making and management roles in government, large enterprises and institutions, thus providing some insight into women's power in decision making and in the economy (especially compared to men's power in those areas). The data is calculated on the basis of the national structure of earnings survey conducted by the Federal Statistical Office.	
5. Calculation method	
$\text{Women in managerial positions} = \frac{\text{Women employed in category 1 (number)} - \text{Women employed in category 14 (number)}}{\text{All persons employed in category 1 (number)} - \text{all persons employed in category 14 (number)}} \times 100$	
6. Unit of measure	%

7. Timeliness	8. Frequency
t + 16 months	Quadrennial
9. Last regular revision	10. Revised period
03/2017	2010 - 2014

11. Accessibility of source data

Women in managerial positions (Only available in German): https://www.destatis.de/DE/Themen/Arbeit/Verdienste/Verdienste-Verdienstunterschiede/_inhalt.html Fachserie 16 Heft 1 - 2014
12. Metadata on source data
Women in managerial positions (Only available in German): https://www.destatis.de/DE/Methoden/Qualitaet/Qualitaetsberichte/Verdienste/einfuehrung.html
13. Related SDG data series (duplicate indicators or sub-indicators to same indicator)
Not applicable

For more information please contact:

<https://www.destatis.de/EN/Service/Contact/Contact.html>